



Have you ever thought about **being a firefighter?**

YES

Do you meet the minimum criteria?

YES

Apply online before the closing date

NO

Perhaps firefighting isn't for you

Complete a series of online psychometric tests aligned to FRNSW's values

Are you among the equal numbers of highest ranked males and females invited to complete **Stage 1 - PAT?**

YES

Are you **FireFit** and ready for the physical demands of the job and the Physical Aptitude Test (PAT)?

NO... don't give up!

Get FireFit and apply next year

NO

Download the **FireFit Training Guide** and get training

YES

Book in for the PAT Familiarisation (compulsory) Did you pass the PAT?

YES

NO... don't give up!

Get FireFit and apply next year

Have you been invited to **Stage 2 - Interview?** (Note: Not all candidates who pass the PAT will be invited to interview)

YES

NO... don't give up!

Stay FireFit and apply next year



NO, tell me more

Visit the **FRNSW website** and read more about the most rewarding career imaginable. We need men and women from all walks of life to join our team. Are you fit and healthy?

YES

NO

Start training now. Download the **FireFit Training Guide** and watch the **online videos** to find out more about the PAT. Do you have 8-12 weeks to train?

NO... don't give up!

Get FireFit and apply next year

Are you ready to answer scenario and behavioural based questions in front of four FRNSW panels?

NO

Practise your interview technique and read the **FRNSW Preparing for Interview Guide**

YES

If your interview ranks you in the top group of male/female candidates and your online test score verified, you may be invited to **Stage 3 - Medical**. This includes a medical to determine you're healthy and job ready!

Have you passed the medical?

YES

Have you received an offer to become a recruit firefighter?

NO

Have you considered other career opportunities with FRNSW?

NO... don't give up!

Stay FireFit and apply next year



Congratulations! You're off to recruit class.

Visit www.fire.nsw.gov.au for more information about a career with Fire & Rescue NSW.